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upcoming shows:

BI/Administration & Infrastructure/Mobile/Cloud & Virtualization

Feb. 28 - March 2
Las Vegas, NV

Financials/GRC/HR

March 13-16
Las Vegas, NV

Logistics & SCM/PLM/Procurement & Supplier Management/Manufacturing and Operations/CRM

March 19-22
Orlando, FL

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Partner Corner by Chrissie Wootton

2011 is winding down...and what a year it has been. I hope we all take a minute or two to reflect on the year. Now I know it would be easy to only account for the business balance sheets, economic challenges and political pitfalls we hear about on 24-hour newsfeeds. We all know there have been plenty of those this year, but during the holiday season, I hope we can account for those things that don't make the news. Throughout the year we have tried to blend some of those little things that mean so much to us into the newsletter....

From last February's movie guide to the Christmas movie guide found in this month's issue, each month we learned some fun facts and neat stuff about some of our clients, consultants and Titan team members. Like the interesting fact that Devon and his brother were born on the same day and time, but 1 year apart; that Patrick's favorite moment at work is his first day on a new project; and that we need to get Pavan and Richard together for a Titan jam session. We learned that Ken was a military brat that through his parents' service lived in 9 different states/countries, including Australia, and - even with all that travel - he still ended up a darn Razorback fan.

In the heat of summer we found out that everyone loves a good baseball game and going fishing. We got to hear about some great summer vacations like Leigh Ann's trip to Bonaire - a diver's paradise just north of Venezuela; Kate's trip to St. Louis; Vijay's family trip to Agra, India to visit the Taj Mahal; Dave's Cobra Vacation in London, Ohio; Kevin's venture to Almont, CO where his family has vacationed for over 40 years; and Jason's road trip to Orange Beach, Alabama.

We heard about the rigorous training Kevin D. went through in order hike the Grand Canyon; how (without any training at all) John Ericson scored a hole in one at the car giveaway hole at the 9th Annual Jack Link's Beef Jerky Golf Tournament, and we even got tips on how to roll with Javid's home country drinking habits.

These are the things I will remember most about 2011. I hope you make your own list of little reflections that meant the most to you.

We look forward to even more in 2012. We wish you all a Happy Holiday Season and a great New Year's celebration.

Inside our end-of-year newsletter, we would like to update you on our activities and upcoming events. We are grateful for your comments, support and suggestions for improvement.

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Travel Tip from Deanna Mollett

It's difficult to get to sleep and stay asleep between noisy hotel heating/cooling units, to a loud TV in the next room, or the late night stragglers talking noisily in the hall. My favorite (free!) iPad app for drowning out hotel noise is the "sleep machine". The app has dozens of sound options which can be mixed and matched to create customized ambience to drift off into a deep sleep. With timer and customizable alarm features, I actually felt well rested on my last two trips.

Cream Cheese Sausage Balls

1 lb. hot sausage, uncooked
8 oz. cream cheese, softened
1 1/4 cups Bisquick
4 oz. cheddar cheese

Preheat oven to 400° F.

Mix all ingredients until well combined (or use a KitchenAid mixer with the dough hook attachment).

Bake for approximately 20 to 25 minutes until browned.

Sausage balls may be frozen uncooked. If baking frozen, add a few minutes to the baking time.

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As they say, "See you at the Show!" - Titan will be attending the following 2012 Conferences:

BI 2012/ Administration & Infrastructure 2012/ Mobile 2012/ Cloud & Virtualization 2012
Feb 28 - March 2, 2012, Las Vegas, NV

Financials/GRC/HR 2012, March 13-16, 2012, Las Vegas, NV

Logistics & SCM/PLM /Procurement & Supplier Management/Manufacturing and Operations/CRM 2012, March 19-22, 2012, Orlando, FL

New Year's Quotes to Remember!

New Year's Resolution: To tolerate fools more gladly, provided this does not encourage them to take up more of my time.

- James Agate

People are so worried about what they eat between Christmas and the New Year, but they really should be worried about what they eat between the New Year and Christmas.

- Anonymous

Every man should be born again on the first day of January. Start with a fresh page. Take up one hole more in the buckle if necessary, or let down one, according to circumstances; but on the first of January let every man gird himself once more, with his face to the front, and take no interest in the things that were and are past.

- Henry Ward Beecher

Now there are more overweight people in America than average-weight people. So overweight people are now average. Which means you've met your New Year's resolution.

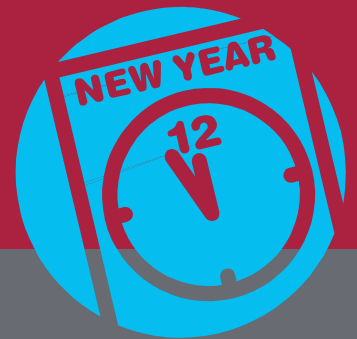
- Jay Leno

New Year's Eve is like every other night; there is no pause in the march of the universe, no breathless moment of silence among created things that the passage of another twelve months may be noted; and yet no man has quite the same thoughts this evening that come with the coming of darkness on other nights.

- Hamilton Wright Mabie

Be at war with your vices; at peace with your neighbors, and let every new year find you a better man.

- Benjamin Franklin



By the Numbers: New Year's Resolutions

- About 45 percent of Americans make New Year's resolutions each year. Thirty-eight percent never make resolutions.

- Only eight percent of people are always successful in achieving their resolutions.

- Over 30 percent of resolutions are related to money and 38 percent are related to weight.

- After the first week, 75 percent of resolutions are still being kept. After six months, that is down to 46 percent.

- The older you get, the harder it is to keep your resolutions. About 40 percent of people in their twenties achieve their goals each year, while less than 15 percent of those over 50 do.

Source: Opinion Corporation

What are the Top Ten Christmas Movies of All Time?

by Jason Barker

With Thanksgiving dinner behind us, our focus now turns to Christmas - Christmas shopping, Christmas music, and Christmas travel. If you find yourself sitting on a plane for a couple of hours this holiday season or trying to keep the kids occupied in the car on the way to grandma's house, here is a list of the top ten best-ever Christmas movies. Many of these films have a great cast. If you haven't seen them, add them to your list this year.

10. **White Christmas.** Bing Crosby - just back from the war - gives us one of the all-time great Christmas songs. Also Staring Danny Kaye, with music from Irving Berlin.

9. **National Lampoon's Christmas Vacation.** Clark W. Griswald tries to avoid his previous vacation travel tribulations. He wisely decides to just stay home this year. How does that work out? Cousin Eddie delivers a wealth of one-liners.

8. **The Holiday.** What do lonely, disconnected people in LA do for Christmas, Hanukkah, and New Years Eve? The ensemble cast includes Cameron Diaz, Kate Winslet, Jude Law, Jack Black, and Eli Wallach.

7. **The Santa Clause.** Tim Allen stars as the common man that has to take his turn as Santa. His son loves the idea, but he has to keep it a secret as he gains weight and grows a beard. This movie led to several sequels, but the first one was the best.

6. **The Polar Express.** This film was a breakthrough in animation technology. Tom Hanks helps take a group of children to the North Pole for an introduction to Santa. Hanks plays several different characters along the way in the movie. In addition a great story, this movie is beautiful to watch.

5. **The Family Man.** Nicholas Cage finds out what life would be like, had he taken a different path earlier in his life. This movie makes us wonder about second chances in life. It has another great cast starring Tea Leoni, Jeremy Piven, and Don Cheadle.

4. **Scrooged.** Bill Murray's take on the Charles Dickens classic. This time a self-absorbed television executive gets visits from ghosts that have no patience, mercy or sympathy for their victim. This one is always a ton of fun watch. Also starring Karen Allen, Bobcat Goldthwait, Buster Poindexter, and Carol Kane.

3. **Miracle on 34th Street.** Macy's Department Store on 34th Street in New York is the backdrop for Chris Kringle's preferred place to let children come visit him. This leads to the question, "Does Santa really exist?" How do you prove that Santa is real?

2. **A Christmas Story.** Ralphie has only one simple request for Christmas - he wants a Red Ryder BB gun. This movie sparked catch phrases like, "you'll shoot your eye out kid!" and, "I double-dog dare you." It also brought us the leg lamp. A classic.

1. **It's a Wonderful Life.** This film is the all time best. Frank Capra and Jimmy Stewart set the standard for Holiday movies. Jimmy Stewart learns a great lesson about friends, family, and what is really important in life. Plus we learn how angels get their wings. This movie also has one of the great movie endings in Hollywood history.



That's my take on the best Christmas movies of all-time. I hope in this busy holiday season that you find time to sit down and enjoy a movie. Happy Holidays!

November Birthdays

Dave Howard	1
Joash Soh	9
Morley Jack	11
Justin Morgalis	11
Bhadri Kalidindi	14
Marilyn Aquino	18
Kent Veldhuizen	18
Kevin Campbell	25
Pauletta Marlin	25
Vijay Chand	28
Edward Davis	29
Curtis Callaway	30
Chryselda Lewis	30
Chris Phelps	30
Nic Ramos	30

December Birthdays

Scott Burton	1
Surya Joshi	1
Mathews Sacharias	1
Prakash Suguna	3
Geoffrey Wiswell	4
Mark Homs	5
Douglas Trueman	5
Kevin Kirkland	7
Richard Koch	9
Venkat Thandra	10
Douglas Chunyo	11
Patrick Carroll	12
Arleen Cordova	26
Liz Hess	28
Sharron Wilborn-Sledge	30
Glenn Furth	31

Holiday Traditions



Decorating the Christmas Tree

By Elaine Du Puy

This is my second year with the man who is now my husband of 6 months. We were married on May 14th this year, but we actually had our first Christmas together last year.

It has been hard for me - a consultant who travels weekly sometimes - to get into all of the preparation work that goes into getting ready for the holidays. It's something my mother always did, and I would do every year for her since she has been unable to, but I have never been much interested in holiday decorating for myself or my own house.

Last year Greg convinced me to go out and get a Christmas tree for the first time in our house's history. It was huge; we had to have help from family to get it into the house. Later, we had a party for nieces and nephews and their children. Between the two of us and our families, there are over 13 kids high school age or younger. We bought ornaments for the kids to decorate with the year and their names, and it's something that we plan to do again this year.

It was loads of fun having all the children together - playing games and making homemade decorations for the tree. I had forgotten that the real fun of Christmas was not the actual day, but in the getting ready for it. I have my husband to thank for that. He has brought the magic of these holidays back for me.

Heading Home for the Holidays

By LaBaron Hartfield

In my family all 5 of my siblings and I pick Thanksgiving or Christmas to all head back home to Mississippi together. That way all the kids get to see their cousins once a year and the adults get to be kids again, eating my moms cooking. We don't have any formal traditions, but there is always something memorable, particularly when my older brother, my brother-in-laws and I get a night on the town to paint the small town of 20,000 red.



Family Christmas Traditions from Germany

By Doug Powell

Our family practices Christmas rich in German traditions. This is partially due to my mother's German ancestry, born and raised, and because we lived in Germany for 4 years when my brothers and I were little boys – my father was in the U.S. Military, and we were stationed on a U.S. Air Force base.

The German Christmas season, and ours, usually began with the Advent calendar. The Advent calendar is a calendar for the Christmas season, and it contains 24 doors (one for each day of December leading up to Christmas). We would count the days until Christmas using this Advent calendar. My brothers and I would open one door each day and find behind it a small chocolate. We would usually open the doors at night just before going to bed.

In early December, we celebrated St. Nicolas's Feast Day. We celebrated it by placing our shoes outside our bedroom door. St. Nicolas would reward our behavior for the year by putting fruit, nuts, chocolates or candies into our shoes, and bad behavior is represented by putting coal in the shoes. We still talk about the year my brother about received coal!

The Christmas Tree is also decorated a little differently in German – not only do we decorate with icicles and ornaments, but we would also decorate the Christmas tree with candies and chocolates which can be eaten on Christmas Day.

In Germany, most families gather on Christmas Eve rather than on Christmas Day to begin the celebration of Christmas and open gifts. Christmas Day was usually reserved for visits with other families and friends. This tradition of opening gifts on Christmas Eve is different from many other Western countries, but our family still practices this tradition to this day.



Consultant Profile

Name: Ron Smith

Home town: Temecula, California

Family: wife, 2 sons, 1 daughter,
4 grandchildren

Years consulting: 10 Years

Area of SAP expertise: WM

Favorite Movies: Science Fiction

Favorite Food: All

Vacation Spot: Hawaii

Favorite Sport: Golf when I get the chance

Music: Oldies

Favorite pass time: Backyard BBQ

Name one thing you can't live without: My family!



Left: Ron Smith

Titan Holiday Outings

Here are a few pictures from Titan's holiday gatherings. Recruiters and consultants enjoyed visiting over lunch and later all Titan employees and spouses gathered for dinner.



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